El Divino Salvador Presbyterian Church
Pastor Job Description

The position of pastor shall be part-time position with number of hours worked to be determined based on salary and availability. Responsibilities shall include but not be limited, to the following:

WORSHIP
1. Provide Biblically based preaching and teaching that will foster the spiritual growth of members and new believers according to our Reformed Tradition.
2. Plan, coordinate and/or lead weekly services and periodic sacraments and other services in collaboration with the Worship Committee: A Worship Service every Sunday morning. Lead a Bible Study one evening per week, either Sunday evening or Wednesday evening. Special services: Ash Wednesday, Easter sunrise, Thanksgiving Sunrise, Maundy Thursday, Good Friday, Christmas Eve, funerals, memorials and weddings.
3. Emphasize to the congregation the importance of approaching God with joy. Help implement worship services that will reach the community outside the congregation.

CONGREGATIONAL LIFE
1. Through its leaders and members, help develop long range goals.
2. Emphasize to all the importance of becoming more Christ-like in prayer and deeds.
3. Moderate Session meetings monthly or as required. Moderate congregational meetings effectively while embodying a spirit of grace and thanksgiving.
4. As moderator of the Session, Pastor will possess the authority necessary for preserving order and for conducting efficiently the business of the governing body based on the Constitution of the PCUSA. He/she shall convene and adjourn the governing body in accordance with its own action.
5. As a part time position the pastor is required to participate in the Worship Committee, all other committee participation is optional.

PASTORAL CARE
1. Give priority to visitation and pastoral care.

OUTREACH
1. Encourage the congregation to share the Gospel with others.

EVALUATION
A performance review will be conducted at least annually around the original hire date by The Personnel Committee, which is composed of the current ruling elders serving on the Session.