

Compensation Package for the Shared Ministry Of
El Divino Salvador and Island Presbyterian Churches'

Responsible Congregation	Item	Value	
IPC	Cash	\$40,000.00	May be salary or benefits (insurance/pension)
El Divino	Cash	\$25,000.00	May be salary or benefits (insurance/pension)
El Divino	Manse (housing)	\$12,000.00	El Divino has a manse and the rent is valued at \$12,000.
Total		\$77,000.00	
<p>Note – This compensation package will provide IPC with 52% of a full-time pastor position and El Divino with 48% of the full-time position. Should a candidate not accept the manse the, the percentages will be adjusted for the part time position. IPC – 60%, El Divino – 40%.</p>			